

## Maryland Army National Guard

### TRADITIONAL (M-DAY) POSITION VACANCY ANNOUNCEMENT

OPENING DATE 15-Aug-14 CLOSING DATE 15-Sep-14 BOARD DATE (TBD)

POSITION TITLE: Company Commander PARA/LIN: 113 / 01 AOC/SSI/FA/MOS: 11A00

HIGHEST GRADE AUTHORIZED: Captain (O3) BRANCH: IN

ORGANIZATION & LOCATION: HHC, 1-175<sup>th</sup> INF BN  
Pikesville Military Reservation  
610 Pikesville Road  
Pikesville, Maryland 21208-5535

WHO MAY APPLY: Open to all Traditional Officers of the Maryland Army National Guard in the rank of CPT or 1LT eligible for promotion immediately upon selection who meet the eligibility criteria.

DESCRIPTION OF DUTIES: Commands a light infantry headquarters and headquarters company with an MTOE strength of 220 soldiers, 43 vehicles, and additional equipment valued in excess of \$2,700,000; responsible for providing leadership and direction necessary to subordinates so they will be able to accomplish the goals and objectives set forth in both administrative and tactical areas. Maintains proficiency and knowledge in all areas to provide capable direction as a company commander. Takes responsibility for what the unit does and does not do. Communicates effectively with subordinates in order to carry out assigned duties. Responsible for the unit strength management programs. Insures that retention of quality soldiers is maintained through effective counseling. Develops subordinate junior officers to follow in the command channels.

REQUIRED QUALIFICATIONS: Must meet the physical requirements of AR 350-15, AR 600-9 and AR 40-501. Applicant must not be currently under suspension of favorable personnel actions. Must hold the rank of CPT or 1LT eligible for promotion immediately upon selection who meet the eligibility criteria. Must have a minimum of a Secret clearance.

### SPECIAL INFORMATION

Position is gender restricted to male applicants only. Assignment limitations of NGR 600-100. Application for this position DOES NOT constitute application for entry into the fulltime federal technician or Active Guard Reserve (AGR) programs.

### APPLICATION PROCEDURES

Forward the documents listed below to:

HQ, 1-175<sup>th</sup> Infantry  
ATTN: CPT Johnston-Kilburn  
Pikesville Military Reservation  
610 Reisterstown Road  
Pikesville, Maryland 21208

1. Military Resume (Biographical Summary) in accordance with format in Appendix H NGR 600-100 (Officer applicants only).
2. Three most current available OERs/NCOERs.
3. Current ORB/ERB
4. Personnel Qualifications Record (PQR) printed from UPS.
5. DA Form 705 (APFT Scorecard) within 12 months of the board date. A physical profile may be submitted in lieu of APFT record.
6. Height-Weight Statements within 6 months of the board date. DA Form 5500-R/5501-R must be included if soldier exceeds authorized screening table weight of AR 600-9.
7. Optional applicant memorandum to provide additional information to the president of the selection board not contained in the above listed documents.

**All applications will be screened without regard to ethnicity, religion, gender or national origin. Selection will be made the basis of military education, skills and individual experience.**

Questions concerning this position vacancy announcement should be directed to:

CPT Heidi A. Johnston-Kilburn Commercial: 410-653-6704 /

E-Mail: [heida.a.johnstonkilburn.mil@mail](mailto:heida.a.johnstonkilburn.mil@mail).